

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.50%	2.57%	2.64%	2.71%	2.78%	2.85%	2.92%	2.99%	3.06%
0001 AA01	Administrative Assistant – Level I	HR	\$45.47	\$46.61	\$47.81	\$49.07	\$50.40	\$51.80	\$53.28	\$54.84	\$56.48	\$58.21
0001 AA02	Administrative Assistant – Level II	HR	\$56.84	\$58.26	\$59.76	\$61.34	\$63.00	\$64.75	\$66.60	\$68.54	\$70.59	\$72.75
0001 AB01	Application Engineer – Level I	HR	\$107.99	\$110.69	\$113.53	\$116.53	\$119.69	\$123.02	\$126.53	\$130.22	\$134.11	\$138.21
0001 AB02	Application Engineer – Level II	HR	\$125.05	\$128.18	\$131.47	\$134.94	\$138.60	\$142.45	\$146.51	\$150.79	\$155.30	\$160.05
0001 AC01	Application Programmer – Level I	HR	\$85.19	\$87.32	\$89.56	\$91.92	\$94.41	\$97.03	\$99.80	\$102.71	\$105.78	\$109.02
0001 AC02	Application Programmer – Level II	HR	\$102.31	\$104.87	\$107.57	\$110.41	\$113.40	\$116.55	\$119.87	\$123.37	\$127.06	\$130.95
0001 AC03	Applications Programmer – Level III	HR	\$121.88	\$124.93	\$128.14	\$131.52	\$135.08	\$138.84	\$142.80	\$146.97	\$151.36	\$155.99
0001 AD00	Application Systems Analyst	HR	\$95.20	\$97.58	\$100.09	\$102.73	\$105.51	\$108.44	\$111.53	\$114.79	\$118.22	\$121.84
0001 AE00	Biostatitician	HR	\$142.10	\$145.65	\$149.39	\$153.33	\$157.49	\$161.87	\$166.48	\$171.34	\$176.46	\$181.86
0001 AF01	Business Analyst – Level I	HR	\$84.41	\$86.52	\$88.74	\$91.08	\$93.55	\$96.15	\$98.89	\$101.78	\$104.82	\$108.03
0001 AF02	Business Analyst – Level II	HR	\$109.34	\$112.07	\$114.95	\$117.98	\$121.18	\$124.55	\$128.10	\$131.84	\$135.78	\$139.93
0001 AF03	Business Analyst – Level III	HR	\$134.18	\$137.53	\$141.06	\$144.78	\$148.70	\$152.83	\$157.19	\$161.78	\$166.62	\$171.72
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$107.99	\$110.69	\$113.53	\$116.53	\$119.69	\$123.02	\$126.53	\$130.22	\$134.11	\$138.21
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$130.73	\$134.00	\$137.44	\$141.07	\$144.89	\$148.92	\$153.16	\$157.63	\$162.34	\$167.31
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$153.46	\$157.30	\$161.34	\$165.60	\$170.09	\$174.82	\$179.80	\$185.05	\$190.58	\$196.41
0001 AH00	Chief Information Security Officer	HR	\$142.10	\$145.65	\$149.39	\$153.33	\$157.49	\$161.87	\$166.48	\$171.34	\$176.46	\$181.86
0001 AI00	Communications Hardware Specialist	HR	\$92.93	\$95.25	\$97.70	\$100.28	\$103.00	\$105.86	\$108.88	\$112.06	\$115.41	\$118.94
0001 AJ00	Communications Network Manager	HR	\$123.73	\$126.82	\$130.08	\$133.51	\$137.13	\$140.94	\$144.96	\$149.19	\$153.65	\$158.35
0001 AK00	Communications Software Specialist	HR	\$89.41	\$91.65	\$94.01	\$96.49	\$99.10	\$101.85	\$104.75	\$107.81	\$111.03	\$114.43
0001 AL00	Communications Specialist	HR	\$93.78	\$96.12	\$98.59	\$101.19	\$103.93	\$106.82	\$109.86	\$113.07	\$116.45	\$120.01
0001 AM00	Computer Data Librarian	HR	\$71.61	\$73.40	\$75.29	\$77.28	\$79.37	\$81.58	\$83.91	\$86.36	\$88.94	\$91.66
0001 AN00	Computer Scientist	HR	\$118.16	\$121.11	\$124.22	\$127.50	\$130.96	\$134.60	\$138.44	\$142.48	\$146.74	\$151.23
0001 AO01	Computer Security System Specialist – Level I	HR	\$110.45	\$113.21	\$116.12	\$119.19	\$122.42	\$125.82	\$129.41	\$133.19	\$137.17	\$141.37
0001 AO02	Computer Security System Specialist – Level II	HR	\$122.37	\$125.43	\$128.65	\$132.05	\$135.63	\$139.40	\$143.37	\$147.56	\$151.97	\$156.62
0001 AO03	Computer Security System Specialist – Level III	HR	\$143.80	\$147.40	\$151.19	\$155.18	\$159.39	\$163.82	\$168.49	\$173.41	\$178.59	\$184.05
0001 AP01	Computer Systems Analyst – Level I	HR	\$71.04	\$72.82	\$74.69	\$76.66	\$78.74	\$80.93	\$83.24	\$85.67	\$88.23	\$90.93
0001 AP02	Computer Systems Analyst – Level II	HR	\$93.84	\$96.19	\$98.66	\$101.26	\$104.00	\$106.89	\$109.94	\$113.15	\$116.53	\$120.10
0001 AP03	Computer Systems Analyst – Level III	HR	\$105.54	\$108.18	\$110.96	\$113.89	\$116.98	\$120.23	\$123.66	\$127.27	\$131.08	\$135.09
0001 AQ00	Configuration Management Specialist	HR	\$94.53	\$96.89	\$99.38	\$102.00	\$104.76	\$107.67	\$110.74	\$113.97	\$117.38	\$120.97

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			1	2	3	4	5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$65.79	\$67.43	\$69.16	\$70.99	\$72.91	\$74.94	\$77.08	\$79.33	\$81.70	\$84.20
0001 AR02	Cost Analyst – Level II	HR	\$80.19	\$82.19	\$84.30	\$86.53	\$88.87	\$91.34	\$93.94	\$96.68	\$99.57	\$102.62
0001 AS00	Data Entry Clerk	HR	\$44.06	\$45.16	\$46.32	\$47.54	\$48.83	\$50.19	\$51.62	\$53.13	\$54.72	\$56.39
0001 AT00	Data Security Specialist	HR	\$91.70	\$93.99	\$96.41	\$98.96	\$101.64	\$104.47	\$107.45	\$110.59	\$113.90	\$117.39
0001 AU00	Data Standardization Specialist	HR	\$45.68	\$46.82	\$48.02	\$49.29	\$50.63	\$52.04	\$53.52	\$55.08	\$56.73	\$58.47
0001 AV00	Database Administrator	HR	\$111.94	\$114.74	\$117.69	\$120.80	\$124.07	\$127.52	\$131.15	\$134.98	\$139.02	\$143.27
0001 AW01	Database Management Specialist – Level I	HR	\$91.65	\$93.94	\$96.35	\$98.89	\$101.57	\$104.39	\$107.37	\$110.51	\$113.81	\$117.29
0001 AW02	Database Management Specialist – Level II	HR	\$109.29	\$112.02	\$114.90	\$117.93	\$121.13	\$124.50	\$128.05	\$131.79	\$135.73	\$139.88
0001 AW03	Database Management Specialist – Level III	HR	\$140.32	\$143.83	\$147.53	\$151.42	\$155.52	\$159.84	\$164.40	\$169.20	\$174.26	\$179.59
0001 AX01	Database Specialist – Level I	HR	\$68.92	\$70.64	\$72.46	\$74.37	\$76.39	\$78.51	\$80.75	\$83.11	\$85.59	\$88.21
0001 AX02	Database Specialist – Level II	HR	\$92.07	\$94.37	\$96.80	\$99.36	\$102.05	\$104.89	\$107.88	\$111.03	\$114.35	\$117.85
0001 AX03	Database Specialist – Level III	HR	\$114.67	\$117.54	\$120.56	\$123.74	\$127.09	\$130.62	\$134.34	\$138.26	\$142.39	\$146.75
0001 AY00	Data Warehousing Administrator	HR	\$93.07	\$95.40	\$97.85	\$100.43	\$103.15	\$106.02	\$109.04	\$112.22	\$115.58	\$119.12
0001 AZ00	Data Warehouse Analyst	HR	\$79.70	\$81.69	\$83.79	\$86.00	\$88.33	\$90.79	\$93.38	\$96.11	\$98.98	\$102.01
0001 BA00	Data Warehouse Programmer	HR	\$81.09	\$83.12	\$85.26	\$87.51	\$89.88	\$92.38	\$95.01	\$97.78	\$100.70	\$103.78
0001 BB00	Disaster Recovery Specialist	HR	\$110.39	\$113.15	\$116.06	\$119.12	\$122.35	\$125.75	\$129.33	\$133.11	\$137.09	\$141.28
0001 BC01	Document Control Specialist – Level I	HR	\$61.46	\$63.00	\$64.62	\$66.33	\$68.13	\$70.02	\$72.02	\$74.12	\$76.34	\$78.68
0001 BC02	Document Control Specialist - Level II	HR	\$76.26	\$78.17	\$80.18	\$82.30	\$84.53	\$86.88	\$89.36	\$91.97	\$94.72	\$97.62
0001 BC03	Document Control Specialist – Level III	HR	\$95.25	\$97.63	\$100.14	\$102.78	\$105.57	\$108.50	\$111.59	\$114.85	\$118.28	\$121.90
0001 BD01	Document Support Specialist – Level I	HR	\$52.96	\$54.28	\$55.67	\$57.14	\$58.69	\$60.32	\$62.04	\$63.85	\$65.76	\$67.77
0001 BD02	Document Support Specialist – Level II	HR	\$64.03	\$65.63	\$67.32	\$69.10	\$70.97	\$72.94	\$75.02	\$77.21	\$79.52	\$81.95
0001 BE00	Duplicating Machine Operator	HR	\$43.10	\$44.18	\$45.32	\$46.52	\$47.78	\$49.11	\$50.51	\$51.98	\$53.53	\$55.17
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$92.37	\$94.68	\$97.11	\$99.67	\$102.37	\$105.22	\$108.22	\$111.38	\$114.71	\$118.22
0001 BG00	Electronic Meeting Technographer	HR	\$47.39	\$48.57	\$49.82	\$51.14	\$52.53	\$53.99	\$55.53	\$57.15	\$58.86	\$60.66
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$106.63	\$109.30	\$112.11	\$115.07	\$118.19	\$121.48	\$124.94	\$128.59	\$132.43	\$136.48
0001 BI00	Facilitator	HR	\$97.99	\$100.44	\$103.02	\$105.74	\$108.61	\$111.63	\$114.81	\$118.16	\$121.69	\$125.41
0001 BJ00	Financial Analyst – IT	HR	\$68.38	\$70.09	\$71.89	\$73.79	\$75.79	\$77.90	\$80.12	\$82.46	\$84.93	\$87.53
0001 BK01	Functional Analyst – Level I	HR	\$96.17	\$98.57	\$101.10	\$103.77	\$106.58	\$109.54	\$112.66	\$115.95	\$119.42	\$123.07
0001 BK02	Functional Analyst – Level II	HR	\$124.30	\$127.41	\$130.68	\$134.13	\$137.76	\$141.59	\$145.63	\$149.88	\$154.36	\$159.08
0001 BL01	General Clerk – Level I	HR	\$34.69	\$35.56	\$36.47	\$37.43	\$38.44	\$39.51	\$40.64	\$41.83	\$43.08	\$44.40
0001 BL02	General Clerk – Level II	HR	\$39.52	\$40.51	\$41.55	\$42.65	\$43.81	\$45.03	\$46.31	\$47.66	\$49.09	\$50.59
0001 BL03	General Clerk – Level III	HR	\$47.03	\$48.21	\$49.45	\$50.76	\$52.14	\$53.59	\$55.12	\$56.73	\$58.43	\$60.22
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$84.44	\$86.55	\$88.77	\$91.11	\$93.58	\$96.18	\$98.92	\$101.81	\$104.85	\$108.06

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0001 BN00	Graphical User Interface Designer	HR	\$101.74	\$104.28	\$106.96	\$109.78	\$112.76	\$115.89	\$119.19	\$122.67	\$126.34	\$130.21
0001 BO00	Graphics Specialist	HR	\$58.12	\$59.57	\$61.10	\$62.71	\$64.41	\$66.20	\$68.09	\$70.08	\$72.18	\$74.39
0001 BP00	Hardware Draftsman	HR	\$50.94	\$52.21	\$53.55	\$54.96	\$56.45	\$58.02	\$59.67	\$61.41	\$63.25	\$65.19
0001 BQ01	Hardware Installation Technician – Level I	HR	\$64.81	\$66.43	\$68.14	\$69.94	\$71.84	\$73.84	\$75.94	\$78.16	\$80.50	\$82.96
0001 BQ02	Hardware Installation Technician – Level II	HR	\$77.85	\$79.80	\$81.85	\$84.01	\$86.29	\$88.69	\$91.22	\$93.88	\$96.69	\$99.65
0001 BR00	Hardware Specialist – Information Technology	HR	\$95.29	\$97.67	\$100.18	\$102.82	\$105.61	\$108.55	\$111.64	\$114.90	\$118.34	\$121.96
0001 BS00	Help Desk Manager	HR	\$107.86	\$110.56	\$113.40	\$116.39	\$119.54	\$122.86	\$126.36	\$130.05	\$133.94	\$138.04
0001 BT00	Help Desk Specialist	HR	\$72.05	\$73.85	\$75.75	\$77.75	\$79.86	\$82.08	\$84.42	\$86.89	\$89.49	\$92.23
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$73.83	\$75.68	\$77.62	\$79.67	\$81.83	\$84.10	\$86.50	\$89.03	\$91.69	\$94.50
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$86.50	\$88.66	\$90.94	\$93.34	\$95.87	\$98.54	\$101.35	\$104.31	\$107.43	\$110.72
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$106.59	\$109.25	\$112.06	\$115.02	\$118.14	\$121.42	\$124.88	\$128.53	\$132.37	\$136.42
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$202.08	\$207.13	\$212.45	\$218.06	\$223.97	\$230.20	\$236.76	\$243.67	\$250.96	\$258.64
0001 BW01	Information Engineer – Level I	HR	\$95.34	\$97.72	\$100.23	\$102.88	\$105.67	\$108.61	\$111.71	\$114.97	\$118.41	\$122.03
0001 BW02	Information Engineer – Level II	HR	\$133.41	\$136.75	\$140.26	\$143.96	\$147.86	\$151.97	\$156.30	\$160.86	\$165.67	\$170.74
0001 BX00	Information Resource Management Analyst	HR	\$89.97	\$92.22	\$94.59	\$97.09	\$99.72	\$102.49	\$105.41	\$108.49	\$111.73	\$115.15
0001 BY00	Information Systems Training Specialist	HR	\$95.65	\$98.04	\$100.56	\$103.21	\$106.01	\$108.96	\$112.07	\$115.34	\$118.79	\$122.42
0001 BZ00	IT Policy/Legislative Specialist	HR	\$190.99	\$195.76	\$200.79	\$206.09	\$211.68	\$217.56	\$223.76	\$230.29	\$237.18	\$244.44
0001 CA00	IT Strategic/Capital Planner	HR	\$123.32	\$126.40	\$129.65	\$133.07	\$136.68	\$140.48	\$144.48	\$148.70	\$153.15	\$157.84
0001 CB00	Knowledge Management Specialist	HR	\$151.59	\$155.38	\$159.37	\$163.58	\$168.01	\$172.68	\$177.60	\$182.79	\$188.26	\$194.02
0001 CC00	Librarian	HR	\$95.37	\$97.75	\$100.26	\$102.91	\$105.70	\$108.64	\$111.74	\$115.00	\$118.44	\$122.06
0001 CD00	Librarian Technician	HR	\$72.42	\$74.23	\$76.14	\$78.15	\$80.27	\$82.50	\$84.85	\$87.33	\$89.94	\$92.69
0001 CE00	Medical Billing/Account Management Specialist	HR	\$76.44	\$78.35	\$80.36	\$82.48	\$84.72	\$87.08	\$89.56	\$92.18	\$94.94	\$97.85
0001 CF00	Modeling and Simulation Specialist	HR	\$104.53	\$107.14	\$109.89	\$112.79	\$115.85	\$119.07	\$122.46	\$126.04	\$129.81	\$133.78
0001 CG00	Network Administrator	HR	\$81.18	\$83.21	\$85.35	\$87.60	\$89.97	\$92.47	\$95.11	\$97.89	\$100.82	\$103.91
0001 CH00	Network Draftsman	HR	\$49.68	\$50.92	\$52.23	\$53.61	\$55.06	\$56.59	\$58.20	\$59.90	\$61.69	\$63.58
0001 CI01	Network Installation Technician – Level I	HR	\$55.77	\$57.16	\$58.63	\$60.18	\$61.81	\$63.53	\$65.34	\$67.25	\$69.26	\$71.38
0001 CI02	Network Installation Technician – Level II	HR	\$76.65	\$78.57	\$80.59	\$82.72	\$84.96	\$87.32	\$89.81	\$92.43	\$95.19	\$98.10
0001 CJ00	Network Support Technician	HR	\$77.03	\$78.96	\$80.99	\$83.13	\$85.38	\$87.75	\$90.25	\$92.89	\$95.67	\$98.60
0001 CK00	Operations Manager	HR	\$117.85	\$120.80	\$123.90	\$127.17	\$130.62	\$134.25	\$138.08	\$142.11	\$146.36	\$150.84
0001 CL00	Procurement Product Specialist	HR	\$79.52	\$81.51	\$83.60	\$85.81	\$88.14	\$90.59	\$93.17	\$95.89	\$98.76	\$101.78
0001 CM00	Program Administration Specialist	HR	\$53.53	\$54.87	\$56.28	\$57.77	\$59.34	\$60.99	\$62.73	\$64.56	\$66.49	\$68.52
0001 CN00	Program Analyst	HR	\$134.63	\$138.00	\$141.55	\$145.29	\$149.23	\$153.38	\$157.75	\$162.36	\$167.21	\$172.33
0001 CO00	Program Manager	HR	\$144.06	\$147.66	\$151.45	\$155.45	\$159.66	\$164.10	\$168.78	\$173.71	\$178.90	\$184.37

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0001 CP00	Project Control Specialist	HR	\$76.73	\$78.65	\$80.67	\$82.80	\$85.04	\$87.40	\$89.89	\$92.51	\$95.28	\$98.20
0001 CQ00	Project Leader	HR	\$73.61	\$75.45	\$77.39	\$79.43	\$81.58	\$83.85	\$86.24	\$88.76	\$91.41	\$94.21
0001 CR01	Project Manager – Level I	HR	\$102.03	\$104.58	\$107.27	\$110.10	\$113.08	\$116.22	\$119.53	\$123.02	\$126.70	\$130.58
0001 CR02	Project Manager – Level II	HR	\$122.41	\$125.47	\$128.69	\$132.09	\$135.67	\$139.44	\$143.41	\$147.60	\$152.01	\$156.66
0001 CR03	Project Manager – Level III	HR	\$139.25	\$142.73	\$146.40	\$150.26	\$154.33	\$158.62	\$163.14	\$167.90	\$172.92	\$178.21
0001 CS00	Public Health Analyst	HR	\$87.21	\$89.39	\$91.69	\$94.11	\$96.66	\$99.35	\$102.18	\$105.16	\$108.30	\$111.61
0001 CT00	Quality Assurance Analyst	HR	\$112.39	\$115.20	\$118.16	\$121.28	\$124.57	\$128.03	\$131.68	\$135.53	\$139.58	\$143.85
0001 CU00	Quality Assurance Manager	HR	\$130.14	\$133.39	\$136.82	\$140.43	\$144.24	\$148.25	\$152.48	\$156.93	\$161.62	\$166.57
0001 CV00	Quality Assurance Specialist	HR	\$105.96	\$108.61	\$111.40	\$114.34	\$117.44	\$120.70	\$124.14	\$127.76	\$131.58	\$135.61
0001 CW00	Records Management Specialist	HR	\$92.81	\$95.13	\$97.57	\$100.15	\$102.86	\$105.72	\$108.73	\$111.90	\$115.25	\$118.78
0001 CX00	Scanner Operator	HR	\$50.82	\$52.09	\$53.43	\$54.84	\$56.33	\$57.90	\$59.55	\$61.29	\$63.12	\$65.05
0001 CY00	Scientific Data Analyst	HR	\$128.72	\$131.94	\$135.33	\$138.90	\$142.66	\$146.63	\$150.81	\$155.21	\$159.85	\$164.74
0001 CZ01	Subject Matter Expert – Level I	HR	\$145.37	\$149.00	\$152.83	\$156.86	\$161.11	\$165.59	\$170.31	\$175.28	\$180.52	\$186.04
0001 CZ02	Subject Matter Expert – Level II	HR	\$185.16	\$189.79	\$194.67	\$199.81	\$205.22	\$210.93	\$216.94	\$223.27	\$229.95	\$236.99
0001 CZ03	Subject Matter Expert – Level III	HR	\$224.56	\$230.17	\$236.09	\$242.32	\$248.89	\$255.81	\$263.10	\$270.78	\$278.88	\$287.41
0001 DA01	System Administrator – Level I	HR	\$80.87	\$82.89	\$85.02	\$87.26	\$89.62	\$92.11	\$94.74	\$97.51	\$100.43	\$103.50
0001 DA02	System Administrator – Level II	HR	\$97.12	\$99.55	\$102.11	\$104.81	\$107.65	\$110.64	\$113.79	\$117.11	\$120.61	\$124.30
0001 DA03	System Administrator – Level III	HR	\$120.37	\$123.38	\$126.55	\$129.89	\$133.41	\$137.12	\$141.03	\$145.15	\$149.49	\$154.06
0001 DB01	Systems Architect – Level I	HR	\$127.91	\$131.11	\$134.48	\$138.03	\$141.77	\$145.71	\$149.86	\$154.24	\$158.85	\$163.71
0001 DB02	Systems Architect – Level II	HR	\$154.22	\$158.08	\$162.14	\$166.42	\$170.93	\$175.68	\$180.69	\$185.97	\$191.53	\$197.39
0001 DC01	Systems Engineer – Level I	HR	\$93.38	\$95.71	\$98.17	\$100.76	\$103.49	\$106.37	\$109.40	\$112.59	\$115.96	\$119.51
0001 DC02	Systems Engineer – Level II	HR	\$111.52	\$114.31	\$117.25	\$120.35	\$123.61	\$127.05	\$130.67	\$134.49	\$138.51	\$142.75
0001 DC03	Systems Engineer – Level III	HR	\$126.35	\$129.51	\$132.84	\$136.35	\$140.05	\$143.94	\$148.04	\$152.36	\$156.92	\$161.72
0001 DD00	System Operator	HR	\$53.62	\$54.96	\$56.37	\$57.86	\$59.43	\$61.08	\$62.82	\$64.65	\$66.58	\$68.62
0001 DE00	System Programmer	HR	\$107.60	\$110.29	\$113.12	\$116.11	\$119.26	\$122.58	\$126.07	\$129.75	\$133.63	\$137.72
0001 DF01	Technical Writer/Editor – Level I	HR	\$58.97	\$60.44	\$61.99	\$63.63	\$65.35	\$67.17	\$69.08	\$71.10	\$73.23	\$75.47
0001 DF02	Technical Writer/Editor – Level II	HR	\$70.73	\$72.50	\$74.36	\$76.32	\$78.39	\$80.57	\$82.87	\$85.29	\$87.84	\$90.53
0001 DF03	Technical Writer/Editor – Level III	HR	\$83.39	\$85.47	\$87.67	\$89.98	\$92.42	\$94.99	\$97.70	\$100.55	\$103.56	\$106.73
0001 DG01	Telecommunications Engineer – Level I	HR	\$100.95	\$103.47	\$106.13	\$108.93	\$111.88	\$114.99	\$118.27	\$121.72	\$125.36	\$129.20
0001 DG02	Telecommunications Engineer - Level II	HR	\$117.74	\$120.68	\$123.78	\$127.05	\$130.49	\$134.12	\$137.94	\$141.97	\$146.21	\$150.68
0001 DH01	Telecommunications Specialist – Level I	HR	\$74.29	\$76.15	\$78.11	\$80.17	\$82.34	\$84.63	\$87.04	\$89.58	\$92.26	\$95.08
0001 DH02	Telecommunications Specialist - Level II	HR	\$88.05	\$90.25	\$92.57	\$95.01	\$97.58	\$100.29	\$103.15	\$106.16	\$109.33	\$112.68
0001 DI00	Test Engineer	HR	\$97.65	\$100.09	\$102.66	\$105.37	\$108.23	\$111.24	\$114.41	\$117.75	\$121.27	\$124.98

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DJ00	Training Manager	HR	\$84.87	\$86.99	\$89.23	\$91.59	\$94.07	\$96.69	\$99.45	\$102.35	\$105.41	\$108.64
0001 DK01	Training Specialist – Level I	HR	\$83.54	\$85.63	\$87.83	\$90.15	\$92.59	\$95.16	\$97.87	\$100.73	\$103.74	\$106.91
0001 DK02	Training Specialist – Level II	HR	\$93.07	\$95.40	\$97.85	\$100.43	\$103.15	\$106.02	\$109.04	\$112.22	\$115.58	\$119.12
0001 DL00	Web Content Administrator	HR	\$66.31	\$67.97	\$69.72	\$71.56	\$73.50	\$75.54	\$77.69	\$79.96	\$82.35	\$84.87
0001 DM00	Web Designer	HR	\$108.09	\$110.79	\$113.64	\$116.64	\$119.80	\$123.13	\$126.64	\$130.34	\$134.24	\$138.35
0001 DN00	Web Project Manager	HR	\$139.06	\$142.54	\$146.20	\$150.06	\$154.13	\$158.41	\$162.92	\$167.68	\$172.69	\$177.97
0001 DO00	Web Software Developer	HR	\$114.94	\$117.81	\$120.84	\$124.03	\$127.39	\$130.93	\$134.66	\$138.59	\$142.73	\$147.10
0001 DP00	Webmaster	HR	\$78.30	\$80.26	\$82.32	\$84.49	\$86.78	\$89.19	\$91.73	\$94.41	\$97.23	\$100.21
0001 DQ00	Wide Area Network Administrator	HR	\$95.46	\$97.85	\$100.36	\$103.01	\$105.80	\$108.74	\$111.84	\$115.11	\$118.55	\$122.18

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.50%	2.57%	2.64%	2.71%	2.78%	2.85%	2.92%	2.99%	3.06%
0002 AA01	Administrative Assistant – Level I	HR	\$42.03	\$43.08	\$44.19	\$45.36	\$46.59	\$47.89	\$49.25	\$50.69	\$52.21	\$53.81
0002 AA02	Administrative Assistant – Level II	HR	\$52.53	\$53.84	\$55.22	\$56.68	\$58.22	\$59.84	\$61.55	\$63.35	\$65.24	\$67.24
0002 AB01	Application Engineer – Level I	HR	\$99.81	\$102.31	\$104.94	\$107.71	\$110.63	\$113.71	\$116.95	\$120.36	\$123.96	\$127.75
0002 AB02	Application Engineer – Level II	HR	\$115.57	\$118.46	\$121.50	\$124.71	\$128.09	\$131.65	\$135.40	\$139.35	\$143.52	\$147.91
0002 AC01	Application Programmer – Level I	HR	\$78.73	\$80.70	\$82.77	\$84.96	\$87.26	\$89.69	\$92.25	\$94.94	\$97.78	\$100.77
0002 AC02	Application Programmer – Level II	HR	\$94.56	\$96.92	\$99.41	\$102.03	\$104.80	\$107.71	\$110.78	\$114.01	\$117.42	\$121.01
0002 AC03	Applications Programmer – Level III	HR	\$112.65	\$115.47	\$118.44	\$121.57	\$124.86	\$128.33	\$131.99	\$135.84	\$139.90	\$144.18
0002 AD00	Application Systems Analyst	HR	\$87.99	\$90.19	\$92.51	\$94.95	\$97.52	\$100.23	\$103.09	\$106.10	\$109.27	\$112.61
0002 AE00	Biostatistician	HR	\$131.33	\$134.61	\$138.07	\$141.72	\$145.56	\$149.61	\$153.87	\$158.36	\$163.09	\$168.08
0002 AF01	Business Analyst – Level I	HR	\$78.01	\$79.96	\$82.01	\$84.18	\$86.46	\$88.86	\$91.39	\$94.06	\$96.87	\$99.83
0002 AF02	Business Analyst – Level II	HR	\$101.05	\$103.58	\$106.24	\$109.04	\$111.99	\$115.10	\$118.38	\$121.84	\$125.48	\$129.32
0002 AF03	Business Analyst – Level III	HR	\$124.01	\$127.11	\$130.38	\$133.82	\$137.45	\$141.27	\$145.30	\$149.54	\$154.01	\$158.72
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$99.81	\$102.31	\$104.94	\$107.71	\$110.63	\$113.71	\$116.95	\$120.36	\$123.96	\$127.75
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$120.83	\$123.85	\$127.03	\$130.38	\$133.91	\$137.63	\$141.55	\$145.68	\$150.04	\$154.63
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$141.84	\$145.39	\$149.13	\$153.07	\$157.22	\$161.59	\$166.20	\$171.05	\$176.16	\$181.55
0002 AH00	Chief Information Security Officer	HR	\$131.33	\$134.61	\$138.07	\$141.72	\$145.56	\$149.61	\$153.87	\$158.36	\$163.09	\$168.08
0002 AI00	Communications Hardware Specialist	HR	\$85.88	\$88.03	\$90.29	\$92.67	\$95.18	\$97.83	\$100.62	\$103.56	\$106.66	\$109.92
0002 AJ00	Communications Network Manager	HR	\$114.36	\$117.22	\$120.23	\$123.40	\$126.74	\$130.26	\$133.97	\$137.88	\$142.00	\$146.35
0002 AK00	Communications Software Specialist	HR	\$82.64	\$84.71	\$86.89	\$89.18	\$91.60	\$94.15	\$96.83	\$99.66	\$102.64	\$105.78
0002 AL00	Communications Specialist	HR	\$86.67	\$88.84	\$91.12	\$93.53	\$96.06	\$98.73	\$101.54	\$104.50	\$107.62	\$110.91
0002 AM00	Computer Data Librarian	HR	\$66.19	\$67.84	\$69.58	\$71.42	\$73.36	\$75.40	\$77.55	\$79.81	\$82.20	\$84.72
0002 AN00	Computer Scientist	HR	\$109.21	\$111.94	\$114.82	\$117.85	\$121.04	\$124.40	\$127.95	\$131.69	\$135.63	\$139.78
0002 AO01	Computer Security System Specialist – Level I	HR	\$102.09	\$104.64	\$107.33	\$110.16	\$113.15	\$116.30	\$119.61	\$123.10	\$126.78	\$130.66
0002 AO02	Computer Security System Specialist – Level II	HR	\$113.11	\$115.94	\$118.92	\$122.06	\$125.37	\$128.86	\$132.53	\$136.40	\$140.48	\$144.78
0002 AO03	Computer Security System Specialist – Level III	HR	\$132.90	\$136.22	\$139.72	\$143.41	\$147.30	\$151.39	\$155.70	\$160.25	\$165.04	\$170.09
0002 AP01	Computer Systems Analyst – Level I	HR	\$65.66	\$67.30	\$69.03	\$70.85	\$72.77	\$74.79	\$76.92	\$79.17	\$81.54	\$84.04
0002 AP02	Computer Systems Analyst – Level II	HR	\$86.73	\$88.90	\$91.18	\$93.59	\$96.13	\$98.80	\$101.62	\$104.59	\$107.72	\$111.02
0002 AP03	Computer Systems Analyst – Level III	HR	\$97.55	\$99.99	\$102.56	\$105.27	\$108.12	\$111.13	\$114.30	\$117.64	\$121.16	\$124.87
0002 AQ00	Configuration Management Specialist	HR	\$87.36	\$89.54	\$91.84	\$94.26	\$96.81	\$99.50	\$102.34	\$105.33	\$108.48	\$111.80
0002 AR01	Cost Analyst – Level I	HR	\$60.81	\$62.33	\$63.93	\$65.62	\$67.40	\$69.27	\$71.24	\$73.32	\$75.51	\$77.82

ITEM	DESCRIPTION	UNIT	1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.50%	2.57%	2.64%	2.71%	2.78%	2.85%	2.92%	2.99%	3.06%
0002 AR02	Cost Analyst – Level II	HR	\$74.11	\$75.96	\$77.91	\$79.97	\$82.14	\$84.42	\$86.83	\$89.37	\$92.04	\$94.86
0002 AS00	Data Entry Clerk	HR	\$40.72	\$41.74	\$42.81	\$43.94	\$45.13	\$46.38	\$47.70	\$49.09	\$50.56	\$52.11
0002 AT00	Data Security Specialist	HR	\$84.76	\$86.88	\$89.11	\$91.46	\$93.94	\$96.55	\$99.30	\$102.20	\$105.26	\$108.48
0002 AU00	Data Standardization Specialist	HR	\$42.22	\$43.28	\$44.39	\$45.56	\$46.79	\$48.09	\$49.46	\$50.90	\$52.42	\$54.02
0002 AV00	Database Administrator	HR	\$103.46	\$106.05	\$108.78	\$111.65	\$114.68	\$117.87	\$121.23	\$124.77	\$128.50	\$132.43
0002 AW01	Database Management Specialist – Level I	HR	\$84.71	\$86.83	\$89.06	\$91.41	\$93.89	\$96.50	\$99.25	\$102.15	\$105.20	\$108.42
0002 AW02	Database Management Specialist – Level II	HR	\$101.00	\$103.53	\$106.19	\$108.99	\$111.94	\$115.05	\$118.33	\$121.79	\$125.43	\$129.27
0002 AW03	Database Management Specialist – Level III	HR	\$129.69	\$132.93	\$136.35	\$139.95	\$143.74	\$147.74	\$151.95	\$156.39	\$161.07	\$166.00
0002 AX01	Database Specialist – Level I	HR	\$63.70	\$65.29	\$66.97	\$68.74	\$70.60	\$72.56	\$74.63	\$76.81	\$79.11	\$81.53
0002 AX02	Database Specialist – Level II	HR	\$85.09	\$87.22	\$89.46	\$91.82	\$94.31	\$96.93	\$99.69	\$102.60	\$105.67	\$108.90
0002 AX03	Database Specialist – Level III	HR	\$105.97	\$108.62	\$111.41	\$114.35	\$117.45	\$120.72	\$124.16	\$127.79	\$131.61	\$135.64
0002 AY00	Data Warehousing Administrator	HR	\$86.03	\$88.18	\$90.45	\$92.84	\$95.36	\$98.01	\$100.80	\$103.74	\$106.84	\$110.11
0002 AZ00	Data Warehouse Analyst	HR	\$73.66	\$75.50	\$77.44	\$79.48	\$81.63	\$83.90	\$86.29	\$88.81	\$91.47	\$94.27
0002 BA00	Data Warehouse Programmer	HR	\$74.94	\$76.81	\$78.78	\$80.86	\$83.05	\$85.36	\$87.79	\$90.35	\$93.05	\$95.90
0002 BB00	Disaster Recovery Specialist	HR	\$102.03	\$104.58	\$107.27	\$110.10	\$113.08	\$116.22	\$119.53	\$123.02	\$126.70	\$130.58
0002 BC01	Document Control Specialist – Level I	HR	\$56.81	\$58.23	\$59.73	\$61.31	\$62.97	\$64.72	\$66.56	\$68.50	\$70.55	\$72.71
0002 BC02	Document Control Specialist - Level II	HR	\$70.49	\$72.25	\$74.11	\$76.07	\$78.13	\$80.30	\$82.59	\$85.00	\$87.54	\$90.22
0002 BC03	Document Control Specialist – Level III	HR	\$88.03	\$90.23	\$92.55	\$94.99	\$97.56	\$100.27	\$103.13	\$106.14	\$109.31	\$112.65
0002 BD01	Document Support Specialist – Level I	HR	\$48.94	\$50.16	\$51.45	\$52.81	\$54.24	\$55.75	\$57.34	\$59.01	\$60.77	\$62.63
0002 BD02	Document Support Specialist – Level II	HR	\$59.18	\$60.66	\$62.22	\$63.86	\$65.59	\$67.41	\$69.33	\$71.35	\$73.48	\$75.73
0002 BE00	Duplicating Machine Operator	HR	\$39.83	\$40.83	\$41.88	\$42.99	\$44.16	\$45.39	\$46.68	\$48.04	\$49.48	\$50.99
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$85.37	\$87.50	\$89.75	\$92.12	\$94.62	\$97.25	\$100.02	\$102.94	\$106.02	\$109.26
0002 BG00	Electronic Meeting Technographer	HR	\$43.79	\$44.88	\$46.03	\$47.25	\$48.53	\$49.88	\$51.30	\$52.80	\$54.38	\$56.04
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$98.55	\$101.01	\$103.61	\$106.35	\$109.23	\$112.27	\$115.47	\$118.84	\$122.39	\$126.14
0002 BI00	Facilitator	HR	\$90.57	\$92.83	\$95.22	\$97.73	\$100.38	\$103.17	\$106.11	\$109.21	\$112.48	\$115.92
0002 BJ00	Financial Analyst – IT	HR	\$63.19	\$64.77	\$66.43	\$68.18	\$70.03	\$71.98	\$74.03	\$76.19	\$78.47	\$80.87
0002 BK01	Functional Analyst – Level I	HR	\$88.89	\$91.11	\$93.45	\$95.92	\$98.52	\$101.26	\$104.15	\$107.19	\$110.39	\$113.77
0002 BK02	Functional Analyst – Level II	HR	\$114.88	\$117.75	\$120.78	\$123.97	\$127.33	\$130.87	\$134.60	\$138.53	\$142.67	\$147.04
0002 BL01	General Clerk – Level I	HR	\$32.05	\$32.85	\$33.69	\$34.58	\$35.52	\$36.51	\$37.55	\$38.65	\$39.81	\$41.03
0002 BL02	General Clerk – Level II	HR	\$36.53	\$37.44	\$38.40	\$39.41	\$40.48	\$41.61	\$42.80	\$44.05	\$45.37	\$46.76
0002 BL03	General Clerk – Level III	HR	\$43.46	\$44.55	\$45.69	\$46.90	\$48.17	\$49.51	\$50.92	\$52.41	\$53.98	\$55.63
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$78.04	\$79.99	\$82.05	\$84.22	\$86.50	\$88.90	\$91.43	\$94.10	\$96.91	\$99.88
0002 BN00	Graphical User Interface Designer	HR	\$94.03	\$96.38	\$98.86	\$101.47	\$104.22	\$107.12	\$110.17	\$113.39	\$116.78	\$120.35

ITEM	DESCRIPTION	UNIT	1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.50%	2.57%	2.64%	2.71%	2.78%	2.85%	2.92%	2.99%	3.06%
0002 BO00	Graphics Specialist	HR	\$53.72	\$55.06	\$56.48	\$57.97	\$59.54	\$61.20	\$62.94	\$64.78	\$66.72	\$68.76
0002 BP00	Hardware Draftsman	HR	\$47.09	\$48.27	\$49.51	\$50.82	\$52.20	\$53.65	\$55.18	\$56.79	\$58.49	\$60.28
0002 BQ01	Hardware Installation Technician – Level I	HR	\$59.91	\$61.41	\$62.99	\$64.65	\$66.40	\$68.25	\$70.20	\$72.25	\$74.41	\$76.69
0002 BQ02	Hardware Installation Technician – Level II	HR	\$71.96	\$73.76	\$75.66	\$77.66	\$79.76	\$81.98	\$84.32	\$86.78	\$89.37	\$92.10
0002 BR00	Hardware Specialist – Information Technology	HR	\$88.08	\$90.28	\$92.60	\$95.04	\$97.62	\$100.33	\$103.19	\$106.20	\$109.38	\$112.73
0002 BS00	Help Desk Manager	HR	\$99.68	\$102.17	\$104.80	\$107.57	\$110.49	\$113.56	\$116.80	\$120.21	\$123.80	\$127.59
0002 BT00	Help Desk Specialist	HR	\$66.58	\$68.24	\$69.99	\$71.84	\$73.79	\$75.84	\$78.00	\$80.28	\$82.68	\$85.21
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$68.23	\$69.94	\$71.74	\$73.63	\$75.63	\$77.73	\$79.95	\$82.28	\$84.74	\$87.33
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$79.94	\$81.94	\$84.05	\$86.27	\$88.61	\$91.07	\$93.67	\$96.41	\$99.29	\$102.33
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$98.50	\$100.96	\$103.55	\$106.28	\$109.16	\$112.19	\$115.39	\$118.76	\$122.31	\$126.05
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$186.77	\$191.44	\$196.36	\$201.54	\$207.00	\$212.75	\$218.81	\$225.20	\$231.93	\$239.03
0002 BW01	Information Engineer – Level I	HR	\$88.12	\$90.32	\$92.64	\$95.09	\$97.67	\$100.39	\$103.25	\$106.26	\$109.44	\$112.79
0002 BW02	Information Engineer – Level II	HR	\$123.31	\$126.39	\$129.64	\$133.06	\$136.67	\$140.47	\$144.47	\$148.69	\$153.14	\$157.83
0002 BX00	Information Resource Management Analyst	HR	\$83.16	\$85.24	\$87.43	\$89.74	\$92.17	\$94.73	\$97.43	\$100.27	\$103.27	\$106.43
0002 BY00	Information Systems Training Specialist	HR	\$88.40	\$90.61	\$92.94	\$95.39	\$97.98	\$100.70	\$103.57	\$106.59	\$109.78	\$113.14
0002 BZ00	IT Policy/Legislative Specialist	HR	\$176.53	\$180.94	\$185.59	\$190.49	\$195.65	\$201.09	\$206.82	\$212.86	\$219.22	\$225.93
0002 CA00	IT Strategic/Capital Planner	HR	\$113.98	\$116.83	\$119.83	\$122.99	\$126.32	\$129.83	\$133.53	\$137.43	\$141.54	\$145.87
0002 CB00	Knowledge Management Specialist	HR	\$140.10	\$143.60	\$147.29	\$151.18	\$155.28	\$159.60	\$164.15	\$168.94	\$173.99	\$179.31
0002 CC00	Librarian	HR	\$88.14	\$90.34	\$92.66	\$95.11	\$97.69	\$100.41	\$103.27	\$106.29	\$109.47	\$112.82
0002 CD00	Librarian Technician	HR	\$66.93	\$68.60	\$70.36	\$72.22	\$74.18	\$76.24	\$78.41	\$80.70	\$83.11	\$85.65
0002 CE00	Medical Billing/Account Management Specialist	HR	\$70.65	\$72.42	\$74.28	\$76.24	\$78.31	\$80.49	\$82.78	\$85.20	\$87.75	\$90.44
0002 CF00	Modeling and Simulation Specialist	HR	\$96.61	\$99.03	\$101.58	\$104.26	\$107.09	\$110.07	\$113.21	\$116.52	\$120.00	\$123.67
0002 CG00	Network Administrator	HR	\$75.04	\$76.92	\$78.90	\$80.98	\$83.17	\$85.48	\$87.92	\$90.49	\$93.20	\$96.05
0002 CH00	Network Draftsman	HR	\$45.92	\$47.07	\$48.28	\$49.55	\$50.89	\$52.30	\$53.79	\$55.36	\$57.02	\$58.76
0002 CI01	Network Installation Technician – Level I	HR	\$51.55	\$52.84	\$54.20	\$55.63	\$57.14	\$58.73	\$60.40	\$62.16	\$64.02	\$65.98
0002 CI02	Network Installation Technician – Level II	HR	\$70.85	\$72.62	\$74.49	\$76.46	\$78.53	\$80.71	\$83.01	\$85.43	\$87.98	\$90.67
0002 CJ00	Network Support Technician	HR	\$71.20	\$72.98	\$74.86	\$76.84	\$78.92	\$81.11	\$83.42	\$85.86	\$88.43	\$91.14
0002 CK00	Operations Manager	HR	\$108.93	\$111.65	\$114.52	\$117.54	\$120.73	\$124.09	\$127.63	\$131.36	\$135.29	\$139.43
0002 CL00	Procurement Product Specialist	HR	\$73.50	\$75.34	\$77.28	\$79.32	\$81.47	\$83.73	\$86.12	\$88.63	\$91.28	\$94.07
0002 CM00	Program Administration Specialist	HR	\$49.48	\$50.72	\$52.02	\$53.39	\$54.84	\$56.36	\$57.97	\$59.66	\$61.44	\$63.32
0002 CN00	Program Analyst	HR	\$124.44	\$127.55	\$130.83	\$134.28	\$137.92	\$141.75	\$145.79	\$150.05	\$154.54	\$159.27
0002 CO00	Program Manager	HR	\$133.15	\$136.48	\$139.99	\$143.69	\$147.58	\$151.68	\$156.00	\$160.56	\$165.36	\$170.42
0002 CP00	Project Control Specialist	HR	\$70.92	\$72.69	\$74.56	\$76.53	\$78.60	\$80.79	\$83.09	\$85.52	\$88.08	\$90.78

ITEM	DESCRIPTION	UNIT	1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.50%	2.57%	2.64%	2.71%	2.78%	2.85%	2.92%	2.99%	3.06%
0002 CQ00	Project Leader	HR	\$68.03	\$69.73	\$71.52	\$73.41	\$75.40	\$77.50	\$79.71	\$82.04	\$84.49	\$87.08
0002 CR01	Project Manager – Level I	HR	\$94.29	\$96.65	\$99.13	\$101.75	\$104.51	\$107.42	\$110.48	\$113.71	\$117.11	\$120.69
0002 CR02	Project Manager – Level II	HR	\$113.13	\$115.96	\$118.94	\$122.08	\$125.39	\$128.88	\$132.55	\$136.42	\$140.50	\$144.80
0002 CR03	Project Manager – Level III	HR	\$128.70	\$131.92	\$135.31	\$138.88	\$142.64	\$146.61	\$150.79	\$155.19	\$159.83	\$164.72
0002 CS00	Public Health Analyst	HR	\$80.60	\$82.62	\$84.74	\$86.98	\$89.34	\$91.82	\$94.44	\$97.20	\$100.11	\$103.17
0002 CT00	Quality Assurance Analyst	HR	\$103.88	\$106.48	\$109.22	\$112.10	\$115.14	\$118.34	\$121.71	\$125.26	\$129.01	\$132.96
0002 CU00	Quality Assurance Manager	HR	\$120.28	\$123.29	\$126.46	\$129.80	\$133.32	\$137.03	\$140.94	\$145.06	\$149.40	\$153.97
0002 CV00	Quality Assurance Specialist	HR	\$97.94	\$100.39	\$102.97	\$105.69	\$108.55	\$111.57	\$114.75	\$118.10	\$121.63	\$125.35
0002 CW00	Records Management Specialist	HR	\$85.78	\$87.92	\$90.18	\$92.56	\$95.07	\$97.71	\$100.49	\$103.42	\$106.51	\$109.77
0002 CX00	Scanner Operator	HR	\$46.98	\$48.15	\$49.39	\$50.69	\$52.06	\$53.51	\$55.04	\$56.65	\$58.34	\$60.13
0002 CY00	Scientific Data Analyst	HR	\$118.97	\$121.94	\$125.07	\$128.37	\$131.85	\$135.52	\$139.38	\$143.45	\$147.74	\$152.26
0002 CZ01	Subject Matter Expert – Level I	HR	\$134.36	\$137.72	\$141.26	\$144.99	\$148.92	\$153.06	\$157.42	\$162.02	\$166.86	\$171.97
0002 CZ02	Subject Matter Expert – Level II	HR	\$171.12	\$175.40	\$179.91	\$184.66	\$189.66	\$194.93	\$200.49	\$206.34	\$212.51	\$219.01
0002 CZ03	Subject Matter Expert – Level III	HR	\$207.55	\$212.74	\$218.21	\$223.97	\$230.04	\$236.44	\$243.18	\$250.28	\$257.76	\$265.65
0002 DA01	System Administrator – Level I	HR	\$74.75	\$76.62	\$78.59	\$80.66	\$82.85	\$85.15	\$87.58	\$90.14	\$92.84	\$95.68
0002 DA02	System Administrator – Level II	HR	\$89.77	\$92.01	\$94.37	\$96.86	\$99.48	\$102.25	\$105.16	\$108.23	\$111.47	\$114.88
0002 DA03	System Administrator – Level III	HR	\$111.25	\$114.03	\$116.96	\$120.05	\$123.30	\$126.73	\$130.34	\$134.15	\$138.16	\$142.39
0002 DB01	Systems Architect – Level I	HR	\$118.22	\$121.18	\$124.29	\$127.57	\$131.03	\$134.67	\$138.51	\$142.55	\$146.81	\$151.30
0002 DB02	Systems Architect – Level II	HR	\$142.54	\$146.10	\$149.85	\$153.81	\$157.98	\$162.37	\$167.00	\$171.88	\$177.02	\$182.44
0002 DC01	Systems Engineer – Level I	HR	\$86.31	\$88.47	\$90.74	\$93.14	\$95.66	\$98.32	\$101.12	\$104.07	\$107.18	\$110.46
0002 DC02	Systems Engineer – Level II	HR	\$103.07	\$105.65	\$108.37	\$111.23	\$114.24	\$117.42	\$120.77	\$124.30	\$128.02	\$131.94
0002 DC03	Systems Engineer – Level III	HR	\$116.78	\$119.70	\$122.78	\$126.02	\$129.44	\$133.04	\$136.83	\$140.83	\$145.04	\$149.48
0002 DD00	System Operator	HR	\$49.55	\$50.79	\$52.10	\$53.48	\$54.93	\$56.46	\$58.07	\$59.77	\$61.56	\$63.44
0002 DE00	System Programmer	HR	\$99.46	\$101.95	\$104.57	\$107.33	\$110.24	\$113.30	\$116.53	\$119.93	\$123.52	\$127.30
0002 DF01	Technical Writer/Editor – Level I	HR	\$54.51	\$55.87	\$57.31	\$58.82	\$60.41	\$62.09	\$63.86	\$65.72	\$67.69	\$69.76
0002 DF02	Technical Writer/Editor – Level II	HR	\$65.37	\$67.00	\$68.72	\$70.53	\$72.44	\$74.45	\$76.57	\$78.81	\$81.17	\$83.65
0002 DF03	Technical Writer/Editor – Level III	HR	\$77.08	\$79.01	\$81.04	\$83.18	\$85.43	\$87.80	\$90.30	\$92.94	\$95.72	\$98.65
0002 DG01	Telecommunications Engineer – Level I	HR	\$93.31	\$95.64	\$98.10	\$100.69	\$103.42	\$106.30	\$109.33	\$112.52	\$115.88	\$119.43
0002 DG02	Telecommunications Engineer - Level II	HR	\$108.82	\$111.54	\$114.41	\$117.43	\$120.61	\$123.96	\$127.49	\$131.21	\$135.13	\$139.26
0002 DH01	Telecommunications Specialist – Level I	HR	\$68.65	\$70.37	\$72.18	\$74.09	\$76.10	\$78.22	\$80.45	\$82.80	\$85.28	\$87.89
0002 DH02	Telecommunications Specialist - Level II	HR	\$81.37	\$83.40	\$85.54	\$87.80	\$90.18	\$92.69	\$95.33	\$98.11	\$101.04	\$104.13
0002 DI00	Test Engineer	HR	\$90.26	\$92.52	\$94.90	\$97.41	\$100.05	\$102.83	\$105.76	\$108.85	\$112.10	\$115.53
0002 DJ00	Training Manager	HR	\$78.44	\$80.40	\$82.47	\$84.65	\$86.94	\$89.36	\$91.91	\$94.59	\$97.42	\$100.40

ITEM	DESCRIPTION	UNIT	1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.50%	2.57%	2.64%	2.71%	2.78%	2.85%	2.92%	2.99%	3.06%
0002 DK01	Training Specialist – Level I	HR	\$77.21	\$79.14	\$81.17	\$83.31	\$85.57	\$87.95	\$90.46	\$93.10	\$95.88	\$98.81
0002 DK02	Training Specialist – Level II	HR	\$86.03	\$88.18	\$90.45	\$92.84	\$95.36	\$98.01	\$100.80	\$103.74	\$106.84	\$110.11
0002 DL00	Web Content Administrator	HR	\$61.28	\$62.81	\$64.42	\$66.12	\$67.91	\$69.80	\$71.79	\$73.89	\$76.10	\$78.43
0002 DM00	Web Designer	HR	\$99.91	\$102.41	\$105.04	\$107.81	\$110.73	\$113.81	\$117.05	\$120.47	\$124.07	\$127.87
0002 DN00	Web Project Manager	HR	\$128.52	\$131.73	\$135.12	\$138.69	\$142.45	\$146.41	\$150.58	\$154.98	\$159.61	\$164.49
0002 DO00	Web Software Developer	HR	\$106.23	\$108.89	\$111.69	\$114.64	\$117.75	\$121.02	\$124.47	\$128.10	\$131.93	\$135.97
0002 DP00	Webmaster	HR	\$72.37	\$74.18	\$76.09	\$78.10	\$80.22	\$82.45	\$84.80	\$87.28	\$89.89	\$92.64
0002 DQ00	Wide Area Network Administrator	HR	\$88.23	\$90.44	\$92.76	\$95.21	\$97.79	\$100.51	\$103.37	\$106.39	\$109.57	\$112.92